Software Engineer, Full Stack
Engineering | West Hollywood, CA, United States

Whalerock Industries, an entertainment digital media company, is currently looking for a Software Engineer, Full Stack. The Software Engineer, Full Stack develops and maintains mobile and desktop websites. As a Full Stack Engineer, this role is also responsible for owning the end to end development and deployment of software keeping security and quality best practices in mind.

The ideal candidate…

Will…
- Contribute to multiple new and existing projects.
- Promote and support best practices for software development including writing secure code.
- Design and build new features and maintain existing features for responsive websites.
- Be a champion for quality by improving processes and writing unit tests.
- Maintain and monitor the websites for performance, crashes, bugs and usability.
- Be able to work in a fast paced continuous integration/continuous deployment environment.
- Contribute to a team culture of ownership, accountability, quality and individual growth.

Is…
- Successful and timely with delivery of high quality code.
- A participator in software architecture discussions.
- A contributor to the development of mobile and desktop websites.
- Constantly working on improving the software development process with a focus on quality assurance, unit tests, and security.
- Able to incorporate tools and measures for performance, error reporting, analytics and UX A/B testing.
- A collaborator with other engineers on guidelines for building new and updating existing features.
- Able to produce documentation for development process, standards, and conventions.

Has…
- Experience with Python/Django, Javascript (familiarity with modern Javascript libraries a plus).
- Experience working with React/Redux or other similar Flux implementations.
- Been able to architect and integrate software with 3rd party SDKs/APIs.
- Working knowledge of SQL / NoSQL databases and various caching technologies.
- Strong understanding of Object Oriented Programming principles.
- The ability to take ownership of quality throughout the software development lifecycle.
- Demonstrated success mentoring engineers in software development.
- Superb verbal and written communication.
- Knowledge of SEO a plus.

Success at Whalerock Industries requires that…
- You have a sense of humor.
- You love to win.
- You like getting your hands dirty.
- You solve problems.
- You are entrepreneurial, smart, and passionate.
- You know the acronyms but speak in plain English.
- If you don't know something, you say so. Then go figure it out quickly.
- You naturally go the extra mile.
- You thrive in a fast-paced work environment, readily adapting to continually changing priorities and aggressive project timeframes.
- You give credit to others where credit is due and take responsibility for misses when they rest with you.
- Did we mention you love to win?